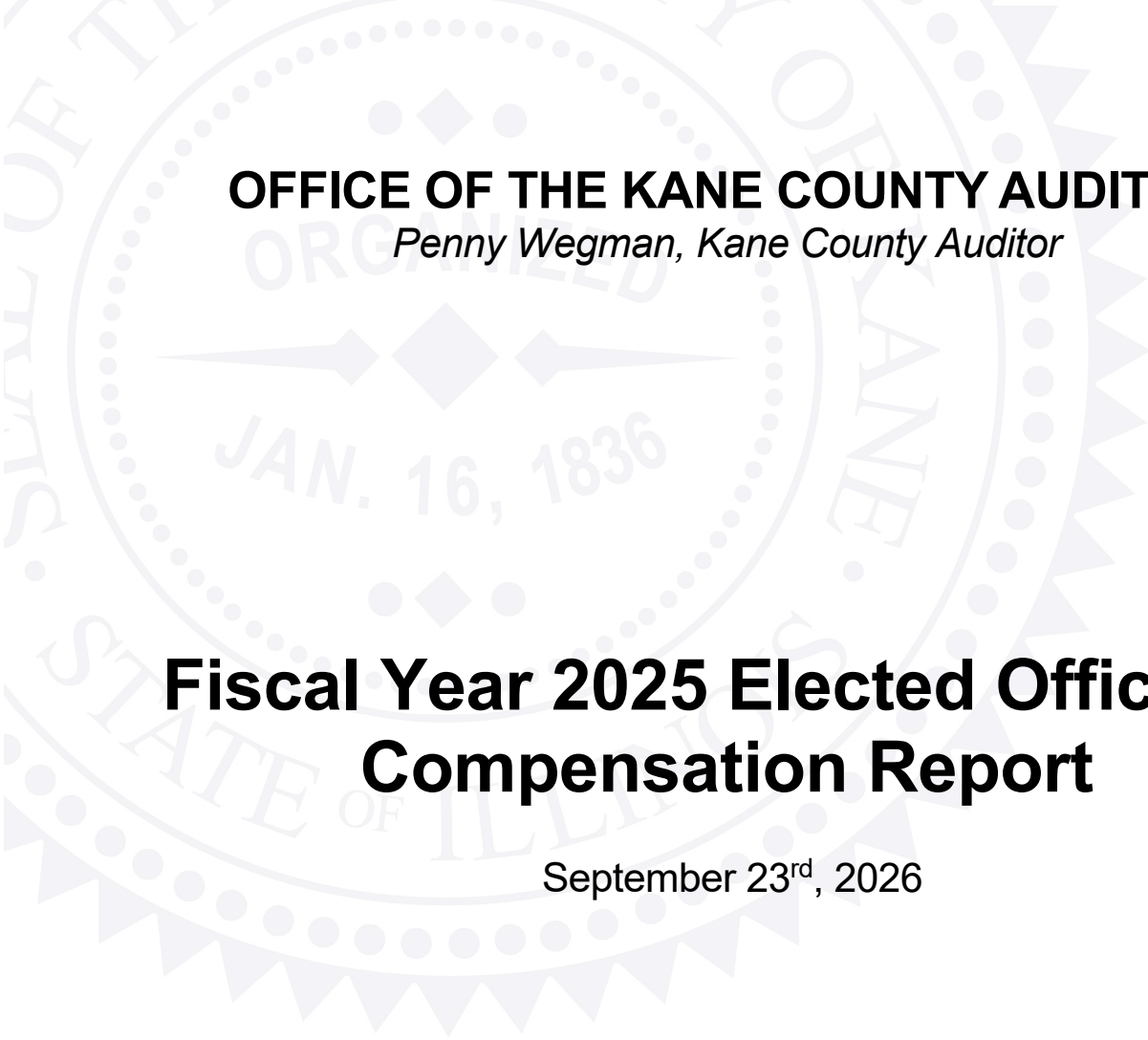


The seal of Kane County, Illinois, is a circular emblem. It features a central diamond shape with a cross inside. The text "OFFICE OF THE KANE COUNTY AUDITOR" is written around the top inner edge of the seal. Below the diamond, the date "JAN. 16, 1836" is inscribed. The outer ring of the seal contains the text "SEAL OF THE STATE OF ILLINOIS" and "KANE COUNTY".

OFFICE OF THE KANE COUNTY AUDITOR

Penny Wegman, Kane County Auditor

Fiscal Year 2025 Elected Officials' Compensation Report

September 23rd, 2026

Porfirio Lara
Chief Deputy Auditor

Emma Saveley
Staff Auditor

719 S. Batavia Ave, Geneva, IL 60134
(630) 232-5915

OFFICE OF THE KANE COUNTY AUDITOR

Penny Wegman, Kane County Auditor

Background & Scope

Background

Compensation for Elected Officials is set by state statutes, but are reviewed and changed by ordinances passed by the County Board at least 180 days prior to the beginning of an Elected Official's term.

The County Board has the authority to change the following Elected Officials' salaries:

- Circuit Clerk
- Coroner
- County Board Members
- County Board Chair
- County Auditor
- County Clerk
- Recorder
- Sheriff
- Treasurer

The objective of this report is to determine if the gross salaries and wages paid to Kane County Elected Officials comply with the State Statutes and County Ordinances.

Scope

The report will review Fiscal Year 2025 (December 1, 2024 – November 30, 2025) elected officials wages.

Elected Officials included in our review are officials whose gross salaries and wages are approved by the County Board, paid through the County payroll, and are not state funded, with the exception of the Sheriff.

The Auditor's Office performed the following procedures:

1. Reviewed the State Statutes and County Ordinances citing salary information for elected officials
2. Recalculated the gross salaries and wages paid during the Fiscal Year 2024
3. Agreed the calculated gross salaries and wages to County ordinances
4. Traced gross salaries and wages paid to financial records
5. Analyzed historical gross salary trends

OFFICE OF THE KANE COUNTY AUDITOR

Penny Wegman, Kane County Auditor

Analysis

Elected Officials Terms

Below is a list of those qualifying positions and their current terms:

<u>Elected Offices</u>	<u>Term of Office</u>
County Board Member (<i>11 individuals</i>)	December 2024 – November 2028
County Board Member (<i>13 individuals</i>)	December 2022 – November 2026
County Clerk	December 2022 – November 2026
County Sheriff	December 2022 – November 2026
County Treasurer	December 2022 – November 2026
County Board Chairman	December 2024 – November 2028
Clerk of the Circuit Court	December 2024 – November 2028
County Auditor	December 2024 – November 2028
County Coroner	December 2024 – November 2028
County Recorder	December 2024 – November 2028

Note: *Excluded Elected Officials from our review are the Elected Circuit Judges of the Sixteenth Judicial Circuit Court, Regional Superintendent of the Office of Education, and the State's Attorney.*

While the number of elected officials who run an office are consistent year over year, the number of County Board Members are subject to change, due to reapportionment every 10 years following the census (55 ILCS 5/2-3002). As of the last reapportionment, in 2020, the County Board continued with a board size of 24 members.

Results

There were thirty-two (32) elected positions for review. The number of elected positions did not fluctuate during the Fiscal Year.

There were no changes made to the State Statutes or the County Ordinances related to compensation amounts.

Based on the procedures performed, the elected officials' gross salaries and wages comply with the State Statutes and County Ordinances.

OFFICE OF THE KANE COUNTY AUDITOR
Penny Wegman, Kane County Auditor

Closing

The Auditor's Office would like to thank all those who assisted in our review. Your assistance is greatly appreciated.

Appendix A

Summary of Authoritative Guidance

Summary of approved state legislation relating to Elected Officials' salaries.

AUTHORITATIVE GUIDANCE	REFERENCE #	TITLE	SUMMARY
Constitution of the State of Illinois	Article VII. Local Government – Section 9.	Local Government - Salaries and Fees	Discuss that salary changes are not allowed during the elected officials term in office
Constitution of the State of Illinois	Article VI. The Judiciary – Section 18.	Judiciary - Clerks of Courts	Discuss the clerks' salary is provided by law.
Illinois Compiled Statutes	55 ILCS 5/4-6	Counties – Counties Code – County Officers' Salaries in Counties of Less than 2,000,000 Inhabitants	Discuss compensation and annual stipends for the following elected officials: - Coroner - County Treasurer - County Clerk - Recorder - Auditor - Sheriff
Illinois Compiled Statutes	55 ILCS 5/4-10	Counties – Counties Code - County Board Members' Salaries	Discuss compensation and travel and expenses for County Board Members and County Chairman
Illinois Compiled Statutes	705 ILCS 105/27.3	Courts – Circuit Clerks – Clerks of Courts Act – Compensation	Discuss compensation and annual stipends for the Circuit Clerk
Illinois Compiled Statutes	55 ILCS 5/2-3	Counties – Counties Code – Reapportionment of County for Election of County Board	Discuss the reapportionment of County for election of County Board
Illinois Compiled Statutes	50 ILCS 145/2	Local Government - Local Government - Officers & Employees - Officer Compensation Act - Time of fixing compensation	Discuss that salary changes must be finalized at least 180 days before the beginning of the terms of the officers.

OFFICE OF THE KANE COUNTY AUDITOR*Penny Wegman, Kane County Auditor*

Summary of Kane County Board Ordinances/Resolutions related to Elected Officials' salaries.

DATE OF APPROVAL	ORDINANCE #	TITLE
April 13, 2010	10-121	Amending sec. 2-73 Salaries – Elected Officials (Auditor, Circuit Clerk, Coroner, Recorder, Board Chairman, County Board, Sheriff, County Clerk, Treasurer)
May 23, 2011	11-163	Adoption of County Board Apportionment Plan (Reduced County Board Members from 26 to 24)
October 11, 2011	11-292	Method of compensation of County Board Members
October 14, 2014	14-290	Amending Sec. 2-73 Salaries – Elected Officials (County Board, Sheriff, County Clerk, Treasurer)
FAILED (May 10, 2016)	16-164	Amending the Kane County Code Chapter 2, Article III, Section 2-73 (a)(b)(c)(d)(e) – Salaries- Elected Officials; I.E. Auditor, Circuit Clerk, Coroner, Recorder, Chairman of the County Board
May 18, 2022	22-201	Amending Sec. 2-73 Salaries – Elected Officials (County Board Members, Sheriff, County Clerk and Treasurer)
May 29, 2024	24-216	AMENDING SEC. 2-73 SALARIES: ELECTED OFFICIALS (County Auditor, Circuit Clerk, Coroner, Recorder, County Board, Chairman of the County Board)
FAILED (October 22, 2025)	25-386	Amending Ordinance 24-216
TABLED (February 25, 2026)	TMP-26-289	Amending Ordinance 24-216